## Standing up against (cyber-)hate in our community

## Dear members of our UM community,

We would like to hereby acknowledge that we see and hear all your concerns regarding the recent outburst of hate towards Muslim and Jewish UM community members. We are aware of how it has touched and affected many. With (public) discussion becoming increasingly polarised, we must remind ourselves that everyone in our community is first and foremost a fellow human being. We strongly condemn the hatred that has been expressed through Anti-Semitic and Islamophobic comments by members of our UM community and are deeply saddened for those of you that are having to endure such hatred through (cyber)-bullying and hate speech.

In a diverse community such as ours, we all have a responsibility in working towards a safe and supportive UM environment. We encourage you to start dialogues instead of rifts, to interact with empathy instead of anger, and to stand up against any form of mistreatment towards community members. In our UM community there is no room for hatred!

Should you have experienced or witnessed any form of discrimination or harassment from within our UM community or in Maastricht based on religious affiliation, appearance, or any other characteristic, please report these accounts, and reach out to:

- Police in Maastricht
- National police
- <u>ADV Limburg</u> (right click/use the drop-down menu to translate)
- UM's confidential advisor(s):
  - o <u>students</u>
  - o <u>staff</u>
- <u>UM student psychologists</u>

Sincerely,

Maastricht University D&I Office

Maastricht, 21 May 2021

